



The Baltimore Youth Alliance, Inc. ("BYA")

Empowering African American Youth Through Academic and Professional Excellence

The Baltimore Youth Alliance Inc. Overview and Annual Performance Summary

Introduction

The Baltimore Youth Alliance, Inc. (BYA) is an innovative, creative, and cutting edge 501 (c)(3) non-profit organization established to improve the academic and professional performance of disadvantaged African American students in Baltimore City and surrounding counties. BYA was established informally in 1994, incorporated in 1998, and implemented its first independent program in November of 1999. The driving force behind this organization was the recognition that there was approximately 80% of African American students in Baltimore City who will graduate high school and won't be eligible to enter a four-year college or university. Since its inception, the organization has been successful in motivating African American students **to work diligently to achieve high school success, to earn college academic scholarships, to achieve academic and professional success in college, and ultimately to earn Six-Figure Incomes with major corporations** in their Early to Mid Twenties.

Through an effective partnership with The Meridian Management Group, Inc., The Baltimore Youth Alliance, Inc. has had over six hundred high school graduates with the following results:

- An average Grade Point Average of 3.5
- An Average SAT score of:
1200 (Math and Critical Reading/Writing)
- An Average SAT score improvement of:
300 points (2 sections)
- One hundred percent college eligible
- Over \$50,000,000.00 in academic scholarships



Also SPECIAL PREPARATION FOR:

- Certified Microsoft Excel Specialist
- Certified Microsoft Excel Expert
- Certified Microsoft Access Expert
- Certified Associate Project Manager

Thomas Dean, President/CEO
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2015-2016 BYA Annual Performance Summary

In the 2015-2016 operational year, The BYA students continued to raise the bar on the SAT. The new SAT consists of two sections (Math and Reading and Writing). Each section is worth eight hundred points for a total of 1600 points. The Reading section was reduced from 67 questions to 52 questions comprised of 5 reading passages. Sentence completions and short passages were removed. The Writing section was reduced from forty nine questions to 44 questions comprised of 4 grammatical passages. The error ID questions and sentence corrections were removed. The Math section increased from 54 questions to 56 questions with trigonometry being added. While there is an overall reduction in the number of questions, the easier types of questions were removed, thus creating a more difficult test.

In spite of this, The Baltimore Youth Alliance SAT score continued to rise by an average of 150 points in the 2 combined sections. Ironically, we had fifty four (54) high school seniors again this year. While we had the same number of seniors, the average SAT test score performance increased significantly. The average SAT score improved by almost 100 points in the combined Math and Reading/Writing sections from 1080 in 2015 to 1160 in 2016. Early indications are that we will exceed an average SAT score of 1200 in 2017.

The graduating class of 2017 continue to make very impressive career achievements. A few of them include:

- Kori Dean- Goldman Sachs
- Mariyah Bryant- JP Morgan Chase
- Jocelyn Hordge- Morgan Stanley
- Earl Jones- McCormick
- Brandon Jones- Exelon
- Kaylin Moody- Masters/Ph.D. Program Johns Hopkins University (Full Scholarship)
- Ciara Lynton- Masters/Ph.D. Program University of Maryland College Park (Full Scholarship)
- Courtney Williamson- Ph.D. Carnegie Melon University
- Kendra McFadden- Boeing
- Alana Bowers- Finished NYU and headed for Broadway

This group along with many other students are continuing the BYA Traditions of Success at the HIGHEST level.

The 2016 Summer Academic Camp was also our most effective to date. We had a total of 141 students with a performance improvement exceeding 30%. This clearly indicates that we will reach new academic and professional milestones in 2017.

Because of our tremendous success in 2016 we began the process of streamlining our internal financial and program operations. The overall purpose of this is to:

- Expand our operations in a new facility by the end of 2017

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- To develop promotional strategies to present our operation in a very impressive manner
- To grow to produce over 150 seniors by 2018
- To achieve an average SAT score exceeding 1300 in the combined sections of Math and Reading/Writing by the end of the year 2020

2015-2016 Performance Statistics

	Average Beginning Score	Average Ending Score	Average Improvement
Critical Reading	430	600	170
Math	410	560	150
Two Section Total	840	1160	320

Total Number of Seniors: 54

Percent of Public School Seniors: 84%

Percent of Private School Seniors: 16%

Percent of City Schools: 80%

Percent of County Schools: 20%

Percent of Students with Full Scholarships: 83%

Average Length of Time in BYA: 6 months